

**Hemphill Independent School District
P.O. Box 1950 - Hemphill, Texas 75948**

**Stephen English, Superintendent
Sally Butler, Business Manager**

**Stephanie Harkness
Elementary Principal**

**Jeremy McDaniel
Middle School Principal**

High School Principal

**Agenda
Regular Board Meeting**

Thursday, July 21, 2022 - 6:00 p.m. - Administration Building

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I.Members Present

Absent

II.Invocation

III.Pledge To The Flag

IV.Mission Statement

V.Visitors and Comments

VI.Consent Agenda

- 1.Minutes of the Regular Board Meeting June 21, 2022
- 2.Minutes of the Special Board Meeting July 7, 2022
- 3.Bills, Financial Reports, and Investment Reports for the month of June 2022.

VII. Superintendent's Report

1. Enrollment
2. Personnel Update
3. Budget Workshop
4. Campus Academic Reports / Principal Reports
5. Student Overnight Trip Requests, if necessary
6. U.S. Forest Check

VIII. Superintendent's Recommendations

1. Discussion/Action to approve tax refund requests, if necessary.
2. Discussion/Action, if appropriate, to change the September and October regular board meeting dates due to football season.
3. Discussion/Action to approve the renewal of workers compensation proposal.
4. Discussion/Action to approve TASB Policy Update 119, affecting (LOCAL) policies, to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 119.

CPC(LOCAL): OFFICE MANAGEMENT - RECORDS MANAGEMENT

DMA(LOCAL): PROFESSIONAL DEVELOPMENT - REQUIRED STAFF DEVELOPMENT

EHAA(LOCAL): BASIC INSTRUCTIONAL PROGRAM - REQUIRED INSTRUCTION (ALL LEVELS)

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

EIF(LOCAL): ACADEMIC ACHIEVEMENT - GRADUATION

FFBA(LOCAL): CRISIS INTERVENTION - TRAUMA-INFORMED CARE

FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

5. Discussion/Action to move the August Board meeting to August 30, 2022 for a public meeting on budget and tax rate.
6. Discussion/Action for accepting resignations, employing personnel, reassignment of personnel, or terminating personnel, if necessary.

IX. Closed/Executive Session

Texas Government Code 551.071 - Private Consultation with the Board's attorney on any or all subjects or matters authorized by law

Texas Government Code 551.074 - Board deliberation concerning appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officers or employees

a. Discussion of employee hires, resignations, reassignments and discipline, including campus administration, Superintendent and professional educators and auxiliary personnel

b. Discussion of Board Relations Between the Members of the Board of Trustees and the

relationship of the Board of Trustees with the Superintendent of Schools

X.Open Session (Action Resulting from Closed Session)

1.Discussion/Action Resulting from Closed Session

XI.Approval of Budget Amendment # 12 for the 2021 - 2022 School Year

XII.Adjourn

Closed sessions are authorized by the Texas Open Meetings Act, Texas Government Codes. No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. See BEC (Legal).

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment of specific occasions for implementation of security personnel and devices.

Section 551.082 - For the purpose of considering discipline of a public school child or children.

Section 551.083 - For the purpose of considering the standard guidelines, terms, or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examinations of another witness.

Should any final action, final decision, or final votes be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision, or final votes shall be at either:

A.the open meeting covered by this notice upon the reconvening of this public meeting, or

B.at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine

This notice was posted in compliance with the Texas Open Meetings Act at 10:00 am
July 14, 2022



Stephen English, Superintendent
Hemphill I.S.D.
For the Board of Trustees